

GOOD  
IDEAS

Approved For Release 2002/06/18 : CIA-RDP84-00313R000300010066-6

# INCENTIVE AWARDS

SUPERIOR  
PERFORMANCE

UNITED STATES CIVIL SERVICE COMMISSION  
Office of Incentive Systems  
Washington, D.C. 20415

November 15, 1968

Subject: National Civil Service League  
Career Service Award

From: John D. Roth, Director *JDR*  
Federal Incentive Awards Program

To: Department and Agency Incentive  
Awards Administrators

The National Civil Service League is preparing its letters to agency heads inviting nominations for the 1969 Career Service Awards. The letters will probably go out next week. It is expected that the closing date for submitting nominations will be January 31. The awards dinner is planned for the month of June.

Attached are copies of the League's instructional leaflet which indicates the necessary criteria and procedure to follow in submitting nominations for the award. Additional copies can be obtained by contacting this office.

Attachments

*Closing date 31 Jan 69*

*Ideas Spark Progress*

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# *Career Service Awards*

**ANNUAL PRESENTATION  
HONORING CAREER PUBLIC SERVANTS**



*National Civil Service League*

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Agency and department heads are invited to nominate candidates. Men and women in all grades and occupations, in the field, overseas, and in the departmental service are eligible. Nominees must meet the "Basis of Selection" criteria established in this announcement. They must be employed in one of the career services of the federal government or by their records be clearly identified as career employees making government service their lifework.

WHAT TO SUBMIT. Each agency and department head may nominate three (for agencies employing more than 100,000 -- four) candidates by submitting:

1. FOUR COPIES of a written statement, no more than five pages in length containing:
  - A. Justification in detail for the nomination in terms of the primary considerations noted as the basis for selection.
  - B. Human interest factors especially related to the candidate's career that would give insight into the candidate's character and assist in promulgation of widespread publicity on the candidate's selection.
  - C. Comments on the candidate's participation in professional, social and civic activities and organizations.
  - D. A list of organizations, (e.g., schools & C, above) and media (professional journals, home town press, etc.) that might be interested in the candidate's selection and thus promote the prestige of the public service.

2. PICTURES of the candidate: four 8" x 10" glossy prints.

3. FIFTY COPIES (original signed by agency head) of a summary statement, preferably one page long, organized as indicated below:

NAME, TITLE AND GRADE:

LENGTH OF SERVICE:

BUSINESS ADDRESS & PHONE #:

MARITAL STATUS:

RESIDENCE ADDRESS & PHONE #:

DATE & PLACE OF BIRTH:

EDUCATION AND DEGREES (INCLUDING NAMES OF SCHOOLS):

CHRONOLOGICAL SYNOPSIS OF CAREER SERVICE PROGRESSION, SHOWING TITLES & GOVERNMENT ORGANIZATIONS:

BRIEF STATEMENT SETTING FORTH IN SUMMARY THE SUBSTANTIVE ACHIEVEMENTS WHICH QUALIFY THE CANDIDATE FOR CONSIDERATION AND INDICATING THE AGENCY HEAD'S PRIMARY REASON(S) FOR SUBMITTING THE CANDIDATE'S NAME.

Submitted by: \_\_\_\_\_

(agency head's signature on original only)

NOTE: Supplemental material may be submitted, but the material above should stand on its own.

Submit materials to National Civil Service League, 1028 Connecticut Ave., N.W.  
Washington, D. C. 20036

#### PURPOSE

This National Civil Service League program strengthens the public service by bringing national recognition to significant careers in the federal service.

The League will grant awards to ten career employees who exemplify in an outstanding manner the primary characteristics of the career service: efficiency, achievement, character, and service. Extensive publicity through television, radio, magazines, and newspapers will be given to the selections and the presentation of the awards.

#### THE AWARD

The Career Service Award recipients will be guests of honor at a dinner-dance in Washington, D. C. to be addressed by a nationally prominent speaker and attended by many leaders of government, business, education, and the professions.

#### BASIS OF SELECTION

1. Efficiency and achievement  
A record of exceptional efficiency; evidence of sustained superior performance and accomplishment.
2. Character  
A record of integrity and devotion to the principles of public service.
3. Service  
At least ten years -- this may include military service and employment in state or local, as well as federal, governments.

***Leaders Praise Public Service and League***

"I was deeply proud to participate in the ceremony honoring the National Civil Service League's Career Service Awards winners. It is always a pleasure to see reward given to those public servants, so dedicated and a credit to their country."

**LYNDON B. JOHNSON**

"The National Civil Service League, by its selection and acclaim of outstanding award winners, made a valuable contribution to better public understanding of our career service."

**JOHN F. KENNEDY**

"The National Civil Service League is to be commended for its efforts to strengthen the public service and for its program of bringing national recognition to significant careers in the Federal Service."

**DWIGHT D. EISENHOWER**

"We are all indebted to the League and its members for their untiring work in helping to improve Civil Service systems throughout the nation."

**HARRY S. TRUMAN**

## *Career Service Awards*

- *To Stimulate able young people to choose government careers*

- *To Encourage all in government to pursue excellence*

- *To Promote public appreciation of quality in government*

- *To Honor Career civil servants for significant contributions*

NATIONAL CIVIL SERVICE LEAGUE  
1028 Connecticut Ave., N.W.,  
Washington, D. C.

(202) 659-2442